



Turnaround Tuesday

Mission: To prepare “returning” citizens and unemployed citizens to reenter the workforce and to lead in creating job opportunities in Baltimore.

Primary Purpose:

- ◆ Provide a community for participants to get “ready to work.”
- ◆ Shift the hiring culture of Baltimore to employ returning citizens.
- ◆ Train participants as leaders to act on issues that create safe, thriving communities.



Baltimoreans United in
Leadership Development

2439 Maryland Ave.
Baltimore, MD 21218
www.buildiaf.org

**Turnaround
Tuesday
(TAT)
A Second Chance
Jobs Movement of BUILD**

**BUILD, Baltimoreans United in
Leadership Development**

Tel: 443-509-6280

Partnerships

BUILD has been at the forefront of the jobs movement in Baltimore and has leveraged its 4 decades of organizing experience to cultivate partnerships to promote jobs for returning citizens. Current partnerships include:

Employers:

- Bell Nursery
- Blueprint Robotics
- Broadway Services
- CAC Direct Mail
- Details Deconstruction
- Johns Hopkins Medicine
- Johns Hopkins University
- Koinonia Baptist Church
- Medstar Health
- Nalley Fresh
- Parkway Theatre
- Personal Electric
- Sinai Hospital
- University of Maryland Medical System

Community Partners

- A Step Forward Transitional Housing
- Baltimore City Office of Child Support
- Baltimore City Police Department
- BUILD's 50 Institutions
- Child First Authority
- International Coaches Federation
- KRA Corporation
- Mayors Office of Employment (MOED)
- TRF Development Partners

Tuesday Training Schedule:

*Rolling admission: 8 week cycle repeats.
Weeks 1-2 Relational Work: 1:1 Meeting Training
Week 3 Leadership Development
Week 4 Public vs. Private Relationships
Weeks 5-6 Job Readiness: Conflict Resolution
Weeks 7-8 Telling Your Public Story:
Presentation Skills & Interviewing

Training Sites: Every Tuesday

EAST: 9-11 am Zion Baptist Church
1700 N. Caroline Street
WEST: 2-4 pm Macedonia Baptist church
718 W. Lafayette Avenue

Essential Skills Training

Fulton Baptist Church
1630 W. North Ave.

Resource Days: Work Readiness

East: Wednesdays 10 am - 1pm Zion Baptist
West: Thursdays 10 am - 1pm Macedonia Baptist

- Resume writing, interview skills, email set up, online job application support, TABE (Adult Basic Education) tutoring
- Basic/Pre-GED Adult Education & Computer Literacy – BCCC
- Treatment on Demand, Balt. Substance Abuse Sys.
- Expungement
- Voter registration certification training.

Expectations of Participants

- Attend at least 8 weeks of training at morning **or** afternoon Tuesday sessions.
- Active participation. Utilize Resource Days.
- Complete a needs assessment with Case Manager.
- Complete 2 individual meetings with TAT team.
- Participate in at least 2 BUILD public actions.

Turnaround Tuesday Leadership

Staff

Terrell Williams, Director, Co-Director
Melvin A. Wilson, Director, Co-Director

Cheryl Finney PhD, Sr. Program Manager
Tia Gross, LCPC, NCC, Case Manager
Michelle Johnson, Data Analyst
Shunbrika Johnson, Job Developer

Support Team

Rob English, BUILD, Lead Organizer
Brandon Bryant, TRF Organizer
Gwen Brown, BUILD Organizer
Libby Cohen, BUILD Organizer
Patti Flowers-Coulson, BUILD Administrator

Dr. Jennifer Bess, Volunteer Coordinator
Officer Odis Daniels
Abe McCauley

Spiritual Leadership

Pastor Marshall Prentice
Pastor Dr. Darron McKinney Sr
Pastor Julian Rivera
Pastor Calvin Keene
Elder C.W. Harris
Elder Doug Wilson

Advisory Board

Walter Barham
Dr. Lela Campbell
William Glover-Bey, Vice-Chair
Antoinette Mugar, Chair
Taylor Mugar
Collie Thomas